

<u>For NHCA Use Only</u> Survey Number _____ Survey Reviewed _____ NHCA District _____ Facility Bed Size _____ Access _____
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2011 Nursing Facility Wage Survey Response Form
Please Read Instructions Prior To Completing This Survey Form

Name of Facility: _____

Address: _____

City: _____ Zip: _____

Person Completing the Survey _____

Direct Phone Number _____ **E-mail** _____

Number Of Licensed Beds (NF and SNF): _____ Total Number of FTE's _____
(Please do not include acute care, swing, or assisted living beds in this survey)

Surveys are due Monday, March 14, 2011

1 Position	2 Number of FTE's	3 Starting Monthly Salary	4 Current Monthly Salary	5 Starting Hourly Rate	6 Current Average Hourly Rate	7 Minimum Experience Factor			8 Maximum Experience Factor		
						\$	OR	%	\$	OR	%
Administrator											
Medical Director											
Director of Nursing, RN											
Assistant Administrator											
Office Manager/Bookkeeper											
Payroll Clerk											
Secretary											
Receptionist											
Personnel Director											
Admissions Coordinator											
Medical Records Director											
Medical Records Assistant											
Ward Clerk											
Central Supply Clerk											

To guarantee the accuracy of the statistics drawn from this survey, PLEASE RESPOND TO ALL PERTINENT CATEGORIES. If a particular category does not apply to your facility, **then leave the appropriate response area blank.** Your cooperation in responding to all areas is appreciated since unanswered sections could lead to skewed statistics. Please keep in mind that all surveys returned to NHCA will be kept **STRICTLY CONFIDENTIAL.**

Position	9 Shift Differential In Dollars			10 Benefits									
	Evening \$	Night \$	Weekend \$	PTO Days		Vacation Days		Holiday	Rate	Sick	Employer Paid Health Insurance - Single Rate (Per Month)		
				1st Yr.	Most	1st Yr.	Most	# of days	1.5/2.0	Leave Days	\$	OR	%
Administrator													
Medical Director													
Director of Nursing, RN													
Assistant Administrator													
Office Manager/Bookkeeper													
Payroll Clerk													
Secretary													
Receptionist													
Personnel Director													
Admissions Coordinator													
Medical Records Director													
Medical Records Assistant													
Ward Clerk													
Central Supply Clerk													

1 Position	2 Number of FTE's	3 Starting Monthly Salary	4 Current Monthly Salary	5 Starting Hourly Rate	6 Current Average Hourly Rate	7 Minimum Experience Factor			8 Maximum Experience Factor		
						\$	OR	%	\$	OR	%
Asst. Director of Nursing, RN											
Asst. Director of Nursing, LPN											
Charge Nurse, RN											
Charge Nurse, LPN											
Staff Nurse, RN											
Staff Nurse, LPN											
Inservice/Training Nurse, RN											
Inservice/Training Nurse, LPN											
Physical Therapist (on staff)											
Physical Therapy Assistant											
Physical Therapy Aide											
Occupational Therapist (on staff)											
Medication Aide											
Nursing Assistant											
Restorative Aide											

Position	9 Shift Differential In Dollars			10 Benefits									
	Evening \$	Night \$	Weekend \$	PTO Days		Vacation Days		Holiday	Rate	Sick	Employer Paid Health Insurance - Single Rate (Per Month)		
				1st Yr.	Most	1st Yr.	Most	# of days	1.5/2.0	Leave Days	\$	OR	%
Asst. Director of Nursing, RN													
Asst. Director of Nursing, LPN													
Charge Nurse, RN													
Charge Nurse, LPN													
Staff Nurse, RN													
Staff Nurse, LPN													
Inservice/Training Nurse, RN													
Inservice/Training Nurse, LPN													
Physical Therapist (on staff)													
Physical Therapy Assistant													
Physical Therapy Aide													
Occupational Therapist (on staff)													
Medication Aide													
Nursing Assistant													
Restorative Aide													

1 Position	2 Number of FTE's	3 Starting Monthly Salary	4 Current Monthly Salary	5 Starting Hourly Rate	6 Current Average Hourly Rate	7 Minimum Experience Factor			8 Maximum Experience Factor		
						\$	OR	%	\$	OR	%
Infection Control Coordinator											
MDS Coordinator											
Activity Director											
Activity Assistant											
Social Worker (on staff)											
Social Service Designee											
Social Service Assistant											
Dietician (on staff)											
Dietary Manager											
Dietary Superv/Food Serv. Superv											
Cook											
Dietary Assistant											
Housekeeping Supervisor											
Housekeeper											
Laundry Supervisor											

Position	9 Shift Differential In Dollars			10 Benefits									
	Evening \$	Night \$	Weekend \$	PTO Days		Vacation Days		Holiday	Rate	Sick	Employer Paid Health Insurance - Single Rate (Per Month)		
				1st Yr.	Most	1st Yr.	Most	# of days	1.5/2.0	Leave Days	\$	OR	%
Infection Control Coordinator													
MDS Coordinator													
Activity Director													
Activity Assistant													
Social Worker (on staff)													
Social Service Designee													
Social Service Assistant													
Dietician (on staff)													
Dietary Manager													
Dietary Superv/Food Serv. Superv													
Cook													
Dietary Assistant													
Housekeeping Supervisor													
Housekeeper													
Laundry Supervisor													

1 Position	2 Number of FTE's	3 Starting Monthly Salary	4 Current Monthly Salary	5 Starting Hourly Rate	6 Current Average Hourly Rate	7 Minimum Experience Factor			8 Maximum Experience Factor		
						\$	OR	%	\$	OR	%
Laundry Assistant											
Maintenance Supervisor											
Maintenance Assistant											
Transportation/Driver/Escort											

Position	9 Shift Differential In Dollars			10 Benefits									
	Evening \$	Night \$	Weekend \$	PTO Days		Vacation Days		Holiday	Rate	Sick	Employer Paid Health Insurance - Single Rate (Per Month)		
				1st Yr.	Most	1st Yr.	Most	# of days	1.5/2.0	Leave Days	\$	OR	%
Laundry Assistant													
Maintenance Supervisor													
Maintenance Assistant													
Transportation/Driver/Escort													