

NEBRASKA HEALTH CARE ASSOCIATION

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Serving Those Who Serve

TO: Nebraska Nursing Facility Administrators
FROM: Brendon Polt
SUBJECT: 2010 Nursing Facility Wage Survey
DATE: February 15, 2011

The Nebraska Health Care Association (NHCA) is conducting its wage survey for all Nebraska nursing facilities, both NHCA members as well as non-members. Facilities may input data into an Excel worksheet that may be downloaded from the NHCA/NALA Web site. Another option is to download the paper forms from our Web site although this is less preferable as it requires duplicating data entry. Wage survey documents are available at <http://www.nehca.org/nhca/research.htm>.

- Instructions and Descriptions
- Excel Format Survey
- Excel Survey Instructions
- Paper Format Survey

By submitting either a completed Excel worksheet or paper document, you will receive the *Nursing Facility 2011 Wage Survey* report free of charge. As has been practice, nursing facility results will be printed separate from assisted living facility results. **Submit surveys by Monday, March 14, 2011.**

Please include your facility's name, address, and the individual's name and contact information who completed the survey in the event we have questions. Be assured that each facility's data will be kept **STRICTLY CONFIDENTIAL**.

In order to get the most accurate data possible, we encourage every nursing facility to participate, whether your facility is a member of NHCA or not. Facilities that do not return a completed response form will not be given the results. A \$150 fee will be charged to any non-participating member facility that requests the final report. The price for non-member, non-participating facilities is \$300. Requests for data pertaining to a specific position on a single page will be available for \$10 per position request.

Survey responses that do not contain figures in either the columns titled "Current Monthly Salary" (column 4) or "Current Average Hourly Rate" (column 6) will not be included in the survey results, and the survey will be returned to the facility.

Please accept our thanks for participating in the Survey; your cooperation is greatly appreciated. If you have any questions or comments, please contact Brendon Polt, at (402) 435-3551 or brendonp@nehca.org.

Please note that if we do not get sufficient responses to enable calculation of valid averages and other aggregate statistics, we will have to re-request the data which will delay production of the final report.

Please e-mail finished Excel Surveys to nhca@nehca.org.

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